

## What can I do now?

Try to obtain good grades. Your Level 3 or Level 6 qualifications can be in any subject, they do not have to be Police related.

Work within the community, either paid or voluntary, as this will help with your personal development and communication skills. The skills that you develop will be transferable, and will help you to demonstrate that you would make a good Police Officer.

Maintain a reasonable level of fitness. To pass the Police fitness test as part of the application process you will need to complete the bleep test to level 5.4.

## What else can West Yorkshire Police offer you?

- Volunteer Police Cadets (13 – 17 years old)
- Special Constable (18 years +)
- Many different Police Staff roles to support our Police Officers such as Police Community Support Officers, forensic, admin, mechanic, digital and 999 call takers.

All vacancies are published on the West Yorkshire Police website.

To apply to become a Police Officer in West Yorkshire you must:

- Be 18 years of age on appointment. You can apply if you are 17 years old.
- Hold the required qualifications.
- Have no criminal convictions.
- Meet the tattoo and facial piercing policy.
- Pass all stages of the recruitment process, which can take up to 12 months.
- Have been a resident in UK for last 3 years.

West Yorkshire Police is working towards a workforce, which reflects the community we serve, as defined by the Equality Act 2010.

To express your interest email: [positive.action@westyorkshire.police.uk](mailto:positive.action@westyorkshire.police.uk)  
Or you can also use the form accessed via the QR code below.



For further information please visit our website at:  
[www.westyorkshire.police.uk/joinus](http://www.westyorkshire.police.uk/joinus)

## Students' Guide to becoming a Police Officer

# Unlock your potential...



## Make a difference Join the police

[www.westyorkshire.police.uk/joinus](http://www.westyorkshire.police.uk/joinus)



# Police Officer

Policeman, Policewoman, Police Constable are all terms that mean the same as 'Police Officer'.

Police Officers maintain law and order, protect the public and support victims and witnesses of crime, providing reassurance to local people in the community. They also investigate and process crimes.

## Some of the responsibilities

As a Police Officer you'll need to:

- Provide a visible presence to deter crime and reassure the community.
- Conduct patrol duties on foot or by car.
- Develop community knowledge to identify individuals and locations at risk of being involved in crime.
- Respond to calls and requests from the public to assist at incidents.
- Work with external partners such as Local Authorities, Fire and Rescue and Ambulance Service.
- Conduct investigations, gather evidence and take statements.
- Interview suspects and victims within relevant legislation.
- Make arrests and process cases for court.
- Attend and give evidence in court.
- Deal with disputes.

**Average Yearly Salary** (Correct as of Nov 2020)

£21,400

£40,128



Starter

Experienced

A typical working week is 40 hours, which involves shift work covering a 24 hour period. The shift pattern is 2 x mornings, 2 x afternoons, 2 x nights followed by 4 rest days.

You will be expected to work evenings, weekends and bank holidays throughout the year.

## Benefits

- Competitive salary
- Police pension scheme
- Annual Leave
- Flexible working opportunities
- Gym facilities
- Cycle2Work scheme
- A wide range of discounts offered by retailers, restaurants and other businesses to police workers.

## How to join us

There are two ways to join West Yorkshire Police as a Police Officer. Choosing which one is right for you will mainly depend on whether or not you have a degree.

### Police Constable Degree Apprenticeship (PCDA)

- Three year programme.
- Mixture of police training and classroom study.
- You will work towards a degree in Professional Policing Practice.
- Earn whilst you learn from day one.
- West Yorkshire Police will pay your course fees.
- You must have Level 2 qualifications in Maths and English grade 4+, such as GCSE.
- You must have a Level 3 qualification(s), which equates to 80 UCAS points, such as A-Levels, BTEC

### Degree Holder Entry Programme (DHEP)

- Two year programme.
- Mixture of police training and classroom study.
- Study for a Post-Graduate Diploma in Professional Policing Practice.
- Earn whilst you learn from day one.
- West Yorkshire Police will pay your course fees.
- Must have a Level 6 Qualification Degree, which can be in any subject.

See us in action



Follow us on



[www.westyorkshire.police.uk/joinus](http://www.westyorkshire.police.uk/joinus)